

Parental Assumption of Risk & Responsibility For Staff Under the age of 18

There are risks associated with being on Staff at Summer Trails. Staff at Summer Trails may have daily free periods when they are unsupervised by adult staff members. I understand that part of the staff experience involves activities and group interactions that may be new to my child, and that they come with uncertainties beyond what my child may be used to. Such risks include unsupervised adult social activities including the ability to leave camp independently. I assume these risks.

I realize that no environment including the in-camp environment is risk-free. Such risks include uneven terrain, travel off campus in both camp operated and private vehicles, and exposure to forested areas and wildlife encounters. I am also aware that my child may participate in both on-campus and off-campus activities such as swimming, boating, archery, climbing wall, or any one of the 50 activities offered at Summer Trails that involve additional risks. In addition, there are certain unavoidable risks associated with various game and play activities such as collisions, wayward objects such as balls and other equipment risks. I am aware of these risks and I am assuming them on behalf of my child.

I have instructed my child on the importance of their behavior and choices and assume the risk of both on their behalf. I have shared with my child the importance of abiding by the camp rules, and my child and I both agree that he or she is familiar with these rules and will obey them.

I have discussed with my child that we are responsible to understand all information from staff training as well as information outlined on the Web Based Training Staff Manual. Should I or my child have any questions regarding this information it is my obligation to inquire prior to the start of the camp season.

I have read the employment agreement, staff policy check list and the pre-camp employment packet. Additionally, I have instructed my child to follow all the camp rules and policies along with all local, state and federal laws. I understand and have explained that breach of any of these rules or laws carries consequences such as, but not limited to, job termination.

_____(Name of Minor)

I hereby accept the risks associated with my child being a camp counselor, accept the conditions of employment outlined on the staff contract, and give permission for my child named above to work at Summer Trails.

_____(Signature of Parent/legal guardian)

_____(Date)